

**SERVICE & MAINTENANCE AGREEMENT BETWEEN
DF DISPLAY FIXTURES & UA LOCAL 516**

MAY 1, 2022 BASIC MINIMUM WAGE SCALE & FRINGE BENEFITS

Current change: Inc \$1.84 to Journeyman rate

				Rate Per Hour		Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
JOURNEYMEN*								
100%				\$ 50.36		\$ 2.81	\$ 8.50	\$ 61.67
FOREMAN (110%)*								
110%				\$ 55.40		\$ 2.81	\$ 8.50	\$ 66.71
GENERAL FOREMAN (115%)*								
115%				\$ 57.91		\$ 2.81	\$ 8.50	\$ 69.22
APPRENTICES								
Level 10	90%			\$ 45.32		\$ 2.81	\$ 7.65	\$ 55.78
APPRENTICESHIPS ORIGINATING WITH LOCAL 516 AFTER OCTOBER 1, 2015								
Level	%	Hours	School Required	Rate Per Hour		Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
Level 1	35%	0-900	n/a	\$ 17.63		\$ 2.81	\$ 2.98	\$ 23.42
<i>Must complete TT1 (Technical Training) to advance to Level 2</i>								
Level 2	40%	901-1800	1	\$ 20.14		\$ 2.81	\$ 3.40	\$ 26.35
Level 3	40%	1801-2700	1	\$ 20.14		\$ 2.81	\$ 3.40	\$ 26.35
Level 4	40%	2701-3600	1	\$ 20.14		\$ 2.81	\$ 3.40	\$ 26.35
<i>Must complete TT2 to advance to Level 5</i>								
Level 5	50%	3601-4500	2	\$ 25.18		\$ 2.81	\$ 4.25	\$ 32.24
Level 6	55%	4501-5400	2	\$ 27.70		\$ 2.81	\$ 4.68	\$ 35.19
<i>Must complete TT3 to advance to Level 7</i>								
Level 7	60%	5401-6300	3	\$ 30.22		\$ 2.81	\$ 5.10	\$ 38.13
Level 8	70%	6301-7200	3	\$ 35.25		\$ 2.81	\$ 5.95	\$ 44.01
<i>Must complete TT4 to advance to Level 9</i>								
Level 9	80%	7201-8100	4	\$ 40.29		\$ 2.81	\$ 6.80	\$ 49.90
Level 10	90%	8101-8999	4	\$ 45.32		\$ 2.81	\$ 7.65	\$ 55.78
APPRENTICESHIPS ORIGINATING WITH LOCAL 516 AFTER MAY 2, 2021								
Level	%	Hours	School Required	Rate Per Hour		Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
Level 1	35%	0-900	n/a	\$ 17.63		\$ 2.81	\$ 2.98	\$ 23.42
<i>Must complete TT1 (Technical Training) to advance to Level 2</i>								
Level 2	40%	901-1800	1	\$ 20.14		\$ 2.81	\$ 3.40	\$ 26.35
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Level 8	70%	6301-7200	3	\$ 35.25		\$ 2.81	\$ 5.95	\$ 44.01
EMPLOYER'S MONTHLY REMITTANCE REPORT SUMMARY OF INDUSTRY FUNDS								
Health & Welfare								\$ 2.81
Rehabilitation Fund								0.02
Journeyman Apprentice Training Fund								\$ 0.60
TOTAL								\$ 3.43